

*"They believed in me
when I couldn't believe in
myself and they still do."*

2025 Impact Report

EVERY ONE FREE

Ending exploitation one life at a time.



Dear Friends,

As I write this letter marking Every ONE Free's 15th year of service, my heart is full. Full of gratitude for this community, and full of hope for the survivors whose lives are being transformed.

This summer, our founder Tamiko Chacon invited me to step into the role of Executive Director. It's an honor I don't take lightly. Tamiko's vision—centering survivors' voices, building authentic partnerships, and advocating for lasting change—continues to guide everything we do. I'm grateful she remains with us as Board Chair as we honor our roots while embracing new possibilities.

The stories in this report aren't just about numbers. They're about women who came to us carrying the weight of trauma and who are now writing new chapters of freedom. One hundred graduates. Twenty states. "A forever sisterhood" as one survivor told us.

This is the heart of our work—showing up, believing in potential, and walking alongside survivors not just for weeks or months, but for a lifetime.

As you read through this report, you'll see the tangible impact of your partnership. Every dollar raised, every hour volunteered, every prayer offered—it all matters. You are making freedom possible.

Healing is possible. Freedom is possible. And together, we will continue this sacred work—one survivor, one step, one transformed life at a time because losing even ONE person to Human Trafficking is too many.

Thank you for believing in us. Thank you for standing with us. Thank you for being part of this journey.

With deep gratitude and hope,



ERIKA NNAJI, LCSW

EXECUTIVE DIRECTOR



GUIDESTAR

Platinum
Transparency
2025

Candid.

Our Team



Erika Nnaji, LCSW
Executive Director



Kelly LaDuke
Client Care
Coordinator &
Lead Instructor



Michelle Butlig
Case Manager &
Client Advocate



Tracy Richard
Instructor &
Client Advocate



Megan Jensen
Administrative
Assistant



Tamiko Chacon
Founder and
Board Chair

Board Members:

- Jeremiah Kitchel
- Joseph Butlig
- Karli Tanner
- Starla Anderson
- Susan Rushing
- Tamiko Chacon

Our Story So Far

Every ONE Free is dedicated to combating human trafficking and supporting survivors on their journey to recovery and self-sufficiency.

Our Pathways to Freedom program provides critical direct assistance to survivors of human trafficking and sexual exploitation through an evidence-based, survivor-centered curriculum that combines life skills, counseling, and mentoring.

Through case management, ongoing alumni services, and scholarship opportunities, we continue walking with survivors long after their first steps toward freedom.

Since program launch, we have grown to provide comprehensive support services and advocate for systemic change to address the root causes of exploitation.

Every ONE Free is building pathways of healing and hope—believing that together, we can create a future where every ONE is free.

Our Mission



Every ONE Free walks with survivors of human trafficking on their journey to freedom and empowerment. We provide support, community, and resources to help survivors recover, heal, and thrive.

"This program changed my life. It helped me reclaim my identity, set boundaries, rediscover my talents, and stop outsourcing my worth. Every lesson reminded me that I am not alone – and that healing is possible."

— April

Leadership Transition

This summer, our founder, Tamiko Chacon, transitioned out of the executive director role, and Erika Nnaji, LCSW became our new executive director. Tamiko is continuing to provide her wisdom and guidance as Board Chair. This collaborative transition ensures that we honor our roots while embracing new possibilities.

Our team is profoundly grateful for her visionary leadership. For fifteen years, Tamiko was more than just the founder of Every ONE Free, she was its heart and soul. The organization we know today exists because of her unwavering dedication, compassion, and relentless pursuit of justice for survivors.

The framework Tamiko established — centering survivors' voices, building community partnerships, and advocating for systemic change — will continue to be the foundation upon which we build. She has continued to provide her wisdom and guidance as our Board Chair.



**EVERY
ONE
FREE**

15

2025 was our 15th year
of serving survivors

*"What I love most about
Every One Free is that
they never throw you
away. Once you're part of
the program, you're part
of a forever sisterhood."*



Since 2010, Every ONE Free has stood on the frontlines in the fight against human trafficking.

What started as a mission to help one person at a time has grown into 15 years of relentless dedication, countless lives transformed, and communities empowered.

As we mark this milestone, we're more determined than ever to continue our mission of walking alongside survivors.

The ONE Collective

The ONE Collective is our new name for the group of committed donors who partner with Every ONE Free to support survivors of human trafficking by providing ongoing, monthly financial support. We are so thankful for the generous individuals who make our work possible!

"I was looking for resources but this program changed my life. I have received so many blessings that have covered so many areas of my life - housing, financial aid - things that have ultimately helped me get my son back. I don't feel alone."

— Sammy

We believe that every ONE deserves **to be free.**

Every survivor should be free to rebuild and heal from sex trafficking and exploitation.



Pathways To Freedom



4

We graduated 4
Pathways to Freedom
classes this year

100

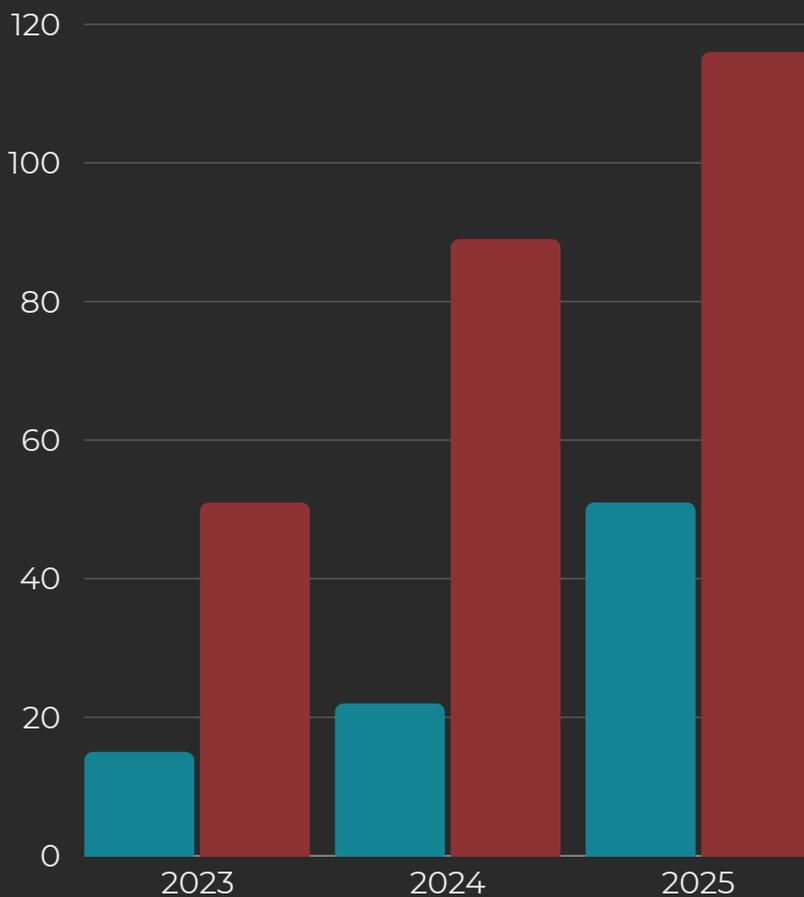
We celebrated our
100th program
graduate in 2025

This is our fifth year offering Pathways to Freedom — our class size, reach, and completion rate continue to increase steadily as we develop more referral partnerships and outcome credibility.

Our team provides needed support — we join survivors as teammates, connecting them to tangible resources like housing, record expungement, mental health providers, and medical services.

Class topics equip survivors for next steps — we teach coping, trafficking awareness and prevention, conflict resolution, identity development, boundaries, career exploration, money management, and interview skills.

Pathways to Freedom Program Growth



51

Pathways to Freedom
graduates in 2025

116

new survivors referred
for services this year

From 2024 to 2025, Every ONE Free saw **132%** growth in program graduates and a **30%** increase in new survivors served. We are thrilled to have more than doubled our course graduates this past year, demonstrating a significant expansion in reach and impact.

Alumni Services

Pathways Scholarship Fund

Completing our Pathways to Freedom program is just the beginning. We don't just help survivors graduate—we invest in their potential.

\$14,000

raised for in 2025 for alumni scholarships

Our graduates can apply to receive up to \$3,000 toward job training and certification programs. We reinforce our belief in the potential of our graduates' future by helping them build it.

Survivor Leadership & Mentorship Opportunities

In 2025, we created additional pathways for survivors to lead and thrive through mentorship and leadership opportunities at Every ONE Free, including Peer Support Advocate stipends.

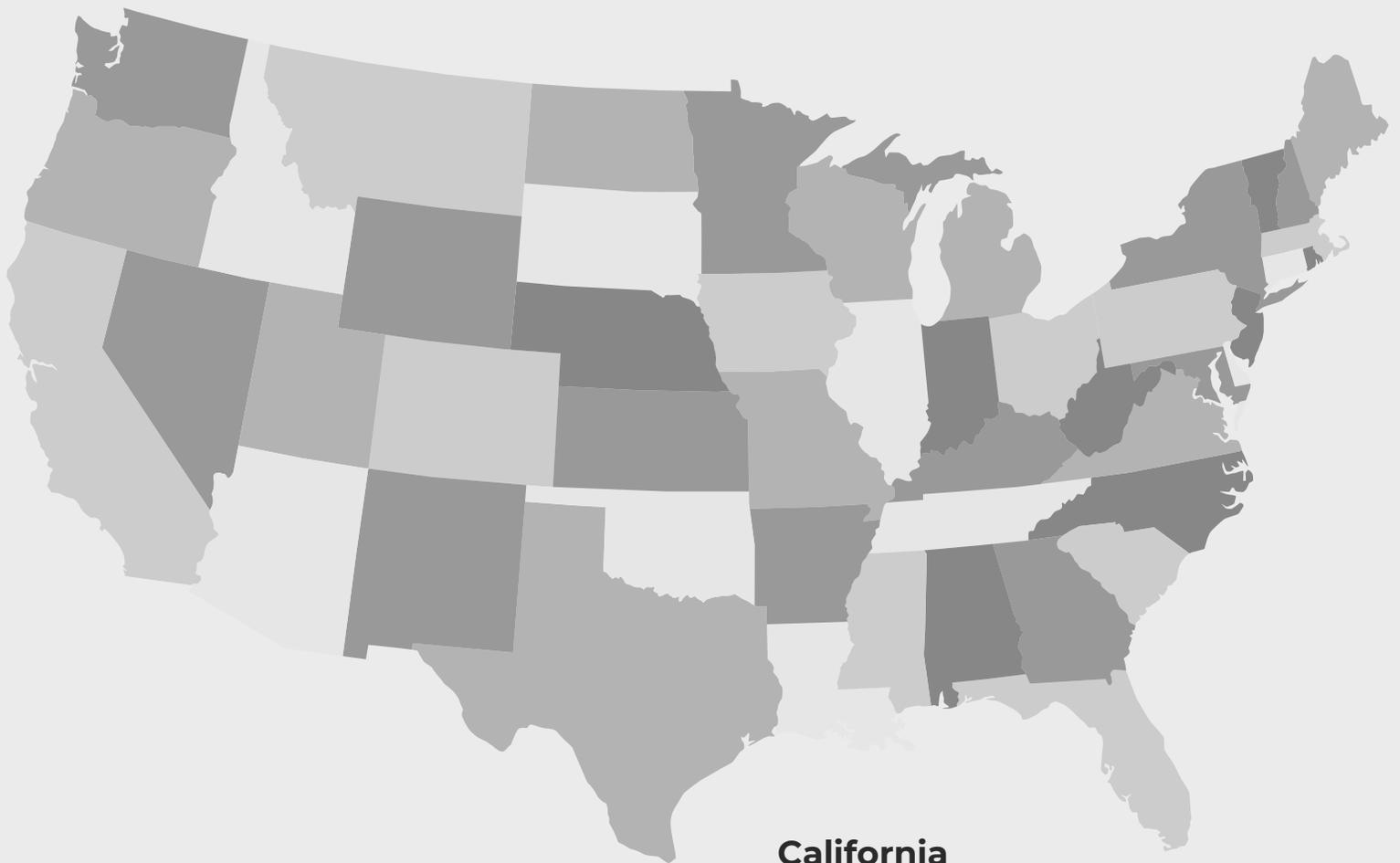
In these roles, survivors are paid to assist our staff with support groups and program facilitation.

We continue to also offer volunteer opportunities for graduates of our program to give back to current enrollees.

Annual Alumni Event

On July 5th, we hosted our annual alumni event. We were joined by 11 women in person, some driving all the way from Nevada and throughout California to attend. We also welcomed 7 online participants from all over the nation.





We are partnering with agencies nationwide to support survivors in:

California
Alabama
Colorado
Connecticut
Georgia
Florida
Hawaii
Kentucky
Massachusetts
Michigan
North Carolina
Nebraska
New Hampshire
New Jersey
Nevada
New York
Ohio
Tennessee
Texas
Washington

20

Our reach grew to serve survivors in 20 different US states

Our National Partners

1736 Family Crisis Center

After Hours

ALight

Amirah

Annie Cannons

Bakhita Mountain Home

CAST

Cherished LA

Elevate Academy

Empowered Network

Exodus Cry

Forgotten Children

FreeFrom

Gems Uncovered

Human Save

Journey Out

Keeping Every Girl Free

Lives Worth Saving

Living Hope Farms

Mama's House

One Hope Refuge

One Purse

Project Resilience

Prototypes

Qualified

Queens Digital Marketing

Rebirth

Refuge

Rescue America

Safe House Project

Salvation Army OC

Sonar

Survivor Source

Treasures

True ID

Volunteers of America

YAMT



Thank you!

“Thank you” to our national partners for the vital work you do to support survivors of human trafficking. Your dedication to providing housing, resources, and compassionate care truly restores lives and hope. Together, we’re building a stronger network of support for those who need it most. We are grateful to enter 2026 alongside all of you, and believe that we better support survivors together!



Our Gala Sponsors

\$5,000

Anabi Oil

\$2,500

Care for Women Medical Group

Carrillo Law Firm, LLP

Legends Attic

\$1,500

Susan Rushing

\$1,000

Advanced Building

BCR Consulting

Clark Construction

Claro Family Charitable Foundation

Glendora Law

Kathy Schwarz

Modern Woodmen Financial

\$500

Bert & Rocky's Cream Company

Claremont Village Eatery

Hanawalt Wes Dental

Papa Cheeks Inc.

Project Resilience

State Farm

Stepwise

Illuminate Hope Gala

We were deeply honored by everyone who made our 15th year of service celebration and 2025 gala possible.

The evening was filled with elegance, purpose, and the kind of community spirit that truly illuminates hope.

\$21,000

total funds raised at the Illuminate Hope Gala on October 25, 2025

\$31,000

\$10,000 was generously given by a private donor as a top off gift, raising our Gala grand total!

EVERY ONE FREE

**Supporting, empowering, and
advocating for survivors of human
trafficking and sexual exploitation.**

We thank you for your
continued support in
our programs.

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