

*"They believed in me  
when I couldn't believe in  
myself and they still do."*

# 2025 Impact Report

**EVERY ONE FREE**

Ending exploitation one life at a time.



# Dear Friends,

As I write this letter marking Every ONE Free's 15th year of service, my heart is full. Full of gratitude for this community, and full of hope for the survivors whose lives are being transformed.

This summer, our founder Tamiko Chacon invited me to step into the role of Executive Director. It's an honor I don't take lightly. Tamiko's vision—centering survivors' voices, building authentic partnerships, and advocating for lasting change—continues to guide everything we do. I'm grateful she remains with us as Board Chair as we honor our roots while embracing new possibilities.

The stories in this report aren't just about numbers. They're about women who came to us carrying the weight of trauma and who are now writing new chapters of freedom. One hundred graduates. Twenty states. "A forever sisterhood" as one survivor told us.

This is the heart of our work—showing up, believing in potential, and walking alongside survivors not just for weeks or months, but for a lifetime.

As you read through this report, you'll see the tangible impact of your partnership. Every dollar raised, every hour volunteered, every prayer offered—it all matters. You are making freedom possible.

Healing is possible. Freedom is possible. And together, we will continue this sacred work—one survivor, one step, one transformed life at a time because losing even ONE person to Human Trafficking is too many.

Thank you for believing in us. Thank you for standing with us. Thank you for being part of this journey.

With deep gratitude and hope,



**ERIKA NNAJI, LCSW**  
EXECUTIVE DIRECTOR



**GUIDESTAR®**

Platinum  
Transparency  
2025

**Candid.**

# Our Team



Erika Nnaji, LCSW  
Executive Director



Kelly LaDuke  
Client Care  
Coordinator &  
Lead Instructor



Michelle Butlig  
Case Manager &  
Client Advocate



Tracy Richard  
Instructor &  
Client Advocate



Megan Jensen  
Administrative  
Assistant



Tamiko Chacon  
Founder and  
Board Chair

## Board Members:

- Jeremiah Kitchel
- Joseph Butlig
- Karli Tanner
- Starla Anderson
- Susan Rushing
- Tamiko Chacon

# Our Story So Far

Every ONE Free is dedicated to combating human trafficking and supporting survivors on their journey to recovery and self-sufficiency.

Our Pathways to Freedom program provides critical direct assistance to survivors of human trafficking and sexual exploitation through an evidence-based, survivor-centered curriculum that combines life skills, counseling, and mentoring.

Through case management, ongoing alumni services, and scholarship opportunities, we continue walking with survivors long after their first steps toward freedom.

Since program launch, we have grown to provide comprehensive support services and advocate for systemic change to address the root causes of exploitation.

Every ONE Free is building pathways of healing and hope—believing that together, we can create a future where every ONE is free.

## Our Mission



**Every ONE Free walks with survivors of human trafficking on their journey to freedom and empowerment. We provide support, community, and resources to help survivors recover, heal, and thrive.**

*"This program changed my life. It helped me reclaim my identity, set boundaries, rediscover my talents, and stop outsourcing my worth. Every lesson reminded me that I am not alone — and that healing is possible."*

— April



# Leadership Transition

This summer, our founder, Tamiko Chacon, transitioned out of the executive director role, and Erika Nnaji, LCSW became our new executive director. Tamiko is continuing to provide her wisdom and guidance as Board Chair. This collaborative transition ensures that we honor our roots while embracing new possibilities.

Our team is profoundly grateful for her visionary leadership. For fifteen years, Tamiko was more than just the founder of Every ONE Free, she was its heart and soul. The organization we know today exists because of her unwavering dedication, compassion, and relentless pursuit of justice for survivors.

The framework Tamiko established — centering survivors' voices, building community partnerships, and advocating for systemic change — will continue to be the foundation upon which we build. She has continued to provide her wisdom and guidance as our Board Chair.

**EVERY  
ONE  
FREE**



# 15

2025 was our 15<sup>th</sup> year  
of serving survivors

*"What I love most about  
Every One Free is that  
they never throw you  
away. Once you're part of  
the program, you're part  
of a forever sisterhood."*

Since 2010, Every ONE Free has stood on the frontlines in the fight against human trafficking.

What started as a mission to help one person at a time has grown into 15 years of relentless dedication, countless lives transformed, and communities empowered.

As we mark this milestone, we're more determined than ever to continue our mission of walking alongside survivors.



# The ONE Collective

The ONE Collective is our new name for the group of committed donors who partner with Every ONE Free to support survivors of human trafficking by providing ongoing, monthly financial support. We are so thankful for the generous individuals who make our work possible!

*"I was looking for resources but this program changed my life. I have received so many blessings that have covered so many areas of my life - housing, financial aid - things that have ultimately helped me get my son back. I don't feel alone."*  
— Sammy

We believe that every ONE deserves  
**to be free.**

Every survivor should be free to rebuild and heal from sex trafficking and exploitation.



# Pathways To Freedom



# 4

We graduated 4  
Pathways to Freedom  
classes this year

# 100

We celebrated our  
100th program  
graduate in 2025

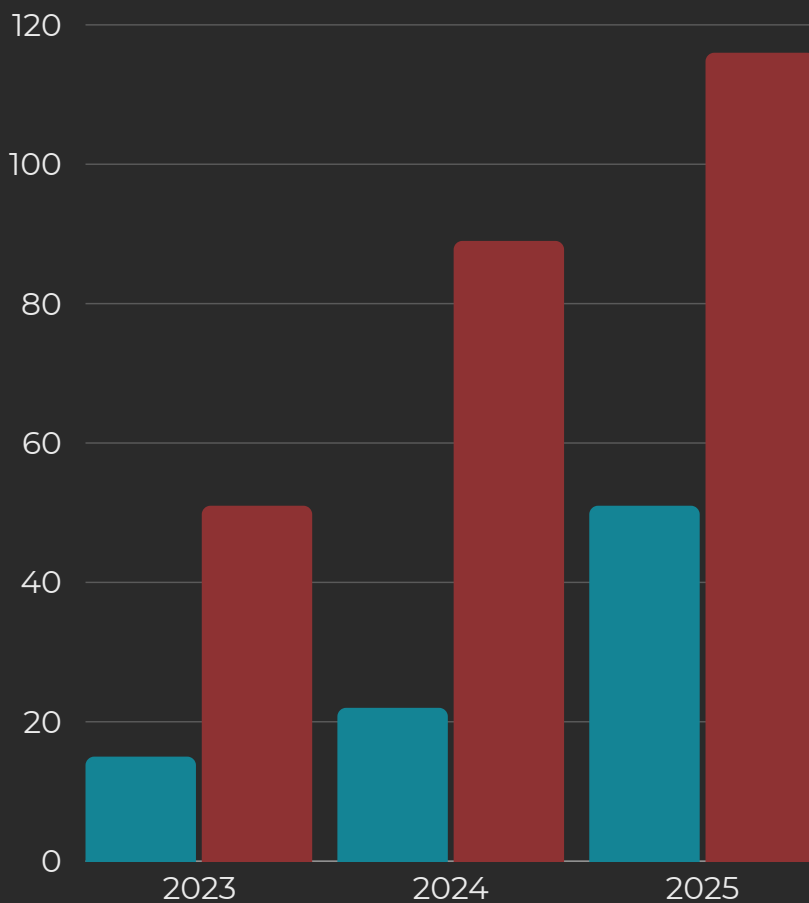
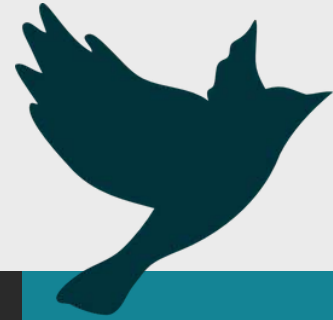
This is our fifth year offering Pathways to Freedom — our class size, reach, and completion rate continue to increase steadily as we develop more referral partnerships and outcome credibility.

Our team provides needed support — we join survivors as teammates, connecting them to tangible resources like housing, record expungement, mental health providers, and medical services.

Class topics equip survivors for next steps — we teach coping, trafficking awareness and prevention, conflict resolution, identity development, boundaries, career exploration, money management, and interview skills.



# Pathways to Freedom Program Growth



51

Pathways to Freedom  
graduates in 2025

116

new survivors referred  
for services this year

From 2024 to 2025, Every ONE Free saw **132%** growth in program graduates and a **30%** increase in new survivors served. We are thrilled to have more than doubled our course graduates this past year, demonstrating a significant expansion in reach and impact.

# Alumni Services

## Pathways Scholarship Fund

Completing our Pathways to Freedom program is just the beginning. We don't just help survivors graduate—we invest in their potential.

# \$14,000

raised for in 2025 for alumni scholarships

Our graduates can apply to receive up to \$3,000 toward job training and certification programs. We reinforce our belief in the potential of our graduates' future by helping them build it.

## Survivor Leadership & Mentorship Opportunities

In 2025, we created additional pathways for survivors to lead and thrive through mentorship and leadership opportunities at Every ONE Free, including Peer Support Advocate stipends.

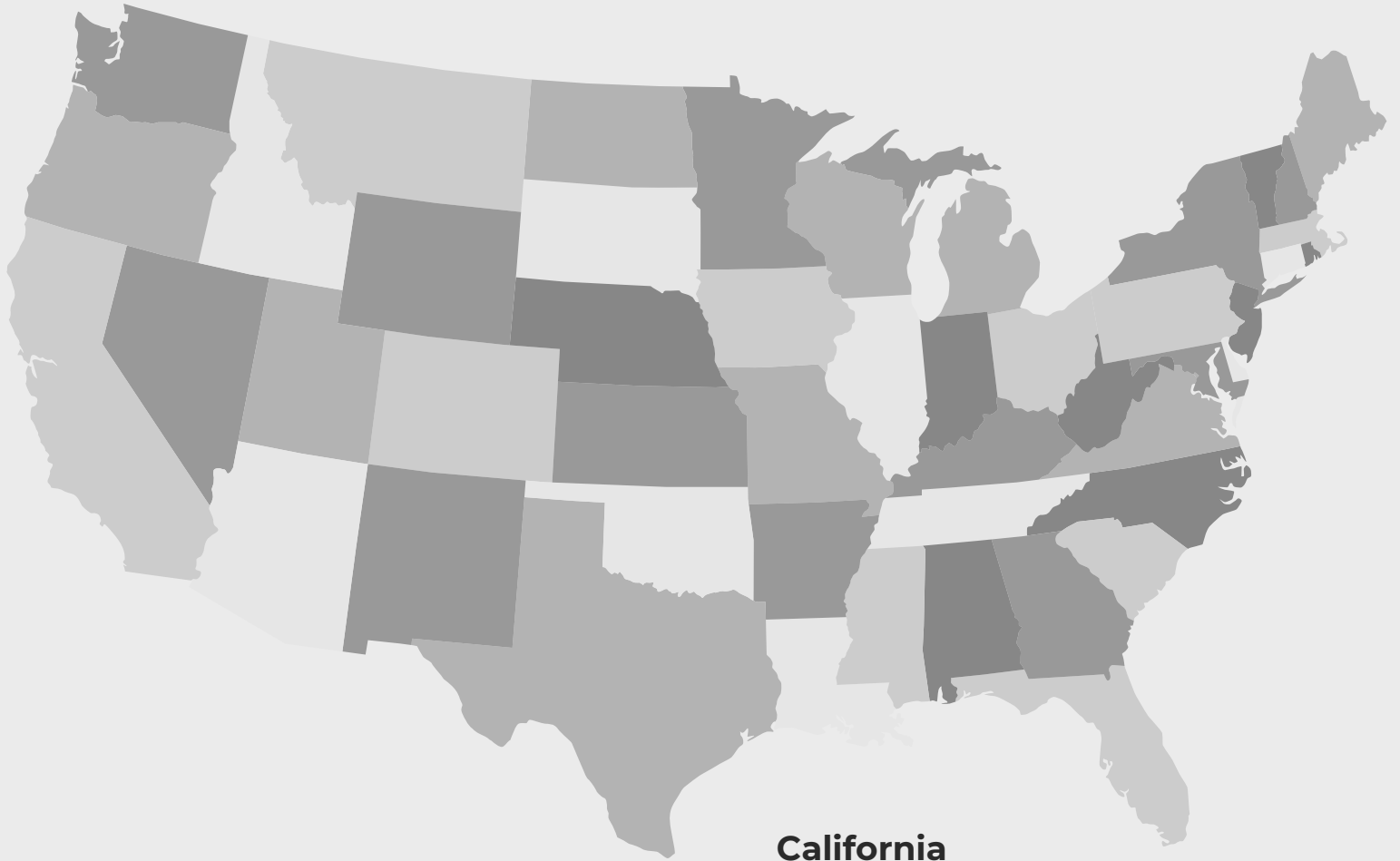
In these roles, survivors are paid to assist our staff with support groups and program facilitation.

We continue to also offer volunteer opportunities for graduates of our program to give back to current enrollees.

## Annual Alumni Event

On July 5<sup>th</sup>, we hosted our annual alumni event. We were joined by 11 women in person, some driving all the way from Nevada and throughout California to attend. We also welcomed 7 online participants from all over the nation.





We are partnering with agencies nationwide to support survivors in:

California  
Alabama  
Colorado  
Connecticut  
Georgia  
Florida  
Hawaii  
Kentucky  
Massachusetts  
Michigan  
North Carolina  
Nebraska  
New Hampshire  
New Jersey  
Nevada  
New York  
Ohio  
Tennessee  
Texas  
Washington

20

Our reach grew to serve survivors in 20 different US states

# Our National Partners

**1736 Family Crisis Center**

**After Hours**

**ALight**

**Amirah**

**Annie Cannons**

**Bakhita Mountain Home**

**CAST**

**Cherished LA**

**Elevate Academy**

**Empowered Network**

**Exodus Cry**

**Forgotten Children**

**FreeFrom**

**Gems Uncovered**

**Human Save**

**Journey Out**

**Keeping Every Girl Free**

**Lives Worth Saving**

**Living Hope Farms**

**Mama's House**

**One Hope Refuge**

**One Purse**

**Project Resilience**

**Prototypes**

**Qualified**

**Queens Digital Marketing**

**Rebirth**

**Refuge**

**Rescue America**

**Safe House Project**

**Salvation Army OC**

**Sonar**

**Survivor Source**

**Treasures**

**True ID**

**Volunteers of America**

**YAMT**



## Thank you!

“Thank you” to our national partners for the vital work you do to support survivors of human trafficking. Your dedication to providing housing, resources, and compassionate care truly restores lives and hope. Together, we’re building a stronger network of support for those who need it most. We are grateful to enter 2026 alongside all of you, and believe that we better support survivors together!



## Our Gala Sponsors

**\$5,000**

Anabi Oil

**\$2,500**

Care for Women Medical Group

Carrillo Law Firm, LLP

Legends Attic

**\$1,500**

Susan Rushing

**\$1,000**

Advanced Building

BCR Consulting

Clark Construction

Claro Family Charitable Foundation

Glendora Law

Kathy Schwarz

Modern Woodmen Financial

**\$500**

Bert & Rocky's Cream Company

Claremont Village Eatery

Hanawalt Wes Dental

Papa Cheeks Inc.

Project Resilience

State Farm

Stepwise

# *Illuminate Hope Gala*

We were deeply honored by everyone who made our 15th year of service celebration and 2025 gala possible.

The evening was filled with elegance, purpose, and the kind of community spirit that truly illuminates hope.

# \$21,000

total funds raised at the Illuminate Hope Gala on October 25, 2025

# \$31,000

\$10,000 was generously given by a private donor as a top off gift, raising our Gala grand total!



# EVERY ONE FREE

**Supporting, empowering, and  
advocating for survivors of human  
trafficking and sexual exploitation.**

We thank you for your  
continued support in  
our programs.

**Every ONE Free**

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